Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	$47.82	$49.25	$50.73	$52.25	$53.82	$55.43	$57.09	$58.80	$60.56	$62.38
0001 AA02	Administrative Assistant – Level II	HR	$66.61	$68.61	$70.67	$72.79	$74.97	$77.22	$79.54	$81.93	$84.39	$86.92
0001 AB01	Application Engineer – Level I	HR	$85.03	$87.58	$90.21	$92.92	$95.71	$98.58	$101.54	$104.59	$107.73	$110.96
0001 AB02	Application Engineer – Level II	HR	$114.24	$117.67	$121.20	$124.84	$128.59	$132.45	$136.42	$140.51	$144.73	$149.07
0001 AC01	Application Programmer – Level I	HR	$66.13	$68.11	$70.15	$72.25	$74.42	$76.65	$78.95	$81.32	$83.76	$86.27
0001 AC02	Application Programmer – Level II	HR	$85.03	$87.58	$90.21	$92.92	$95.71	$98.58	$101.54	$104.59	$107.73	$110.96
0001 AC03	Applications Programmer – Level III	HR	$114.24	$117.67	$121.20	$124.84	$128.59	$132.45	$136.42	$140.51	$144.73	$149.07
0001 AD00	Application Systems Analyst	HR	$85.03	$87.58	$90.21	$92.92	$95.71	$98.58	$101.54	$104.59	$107.73	$110.96
0001 AE00	Biostatatician	HR	$85.03	$87.58	$90.21	$92.92	$95.71	$98.58	$101.54	$104.59	$107.73	$110.96
0001 AF01	Business Analyst – Level I	HR	$64.15	$66.07	$68.05	$70.09	$72.19	$74.36	$76.59	$78.89	$81.26	$83.70
0001 AF02	Business Analyst – Level II	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 AF03	Business Analyst – Level III	HR	$113.56	$116.97	$120.48	$124.09	$127.81	$131.64	$135.59	$139.66	$143.85	$148.17
0001 AG01	Business Process Reengineering Specialist – Level I	HR	$66.13	$68.11	$70.15	$72.25	$74.42	$76.65	$78.95	$81.32	$83.76	$86.27
0001 AG02	Business Process Reengineering Specialist – Level II	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 AG03	Business Process Reengineering Specialist – Level III	HR	$113.56	$116.97	$120.48	$124.09	$127.81	$131.64	$135.59	$139.66	$143.85	$148.17
0001 AH00	Chief Information Security Officer	HR	$167.70	$172.73	$177.91	$183.25	$188.75	$194.41	$200.24	$206.25	$212.44	$218.81
0001 AI00	Communications Hardware Specialist	HR	$94.08	$96.90	$99.81	$102.80	$105.88	$109.06	$112.33	$115.70	$119.17	$122.75
0001 AJ00	Communications Network Manager	HR	$106.92	$110.13	$113.43	$116.83	$120.33	$123.94	$127.66	$131.49	$135.43	$139.49
0001 AK00	Communications Software Specialist	HR	$85.79	$88.36	$91.01	$93.74	$96.55	$99.45	$102.43	$105.50	$108.67	$111.93
0001 AL00	Communications Specialist	HR	$66.56	$68.56	$70.62	$72.74	$74.92	$77.17	$79.49	$81.87	$84.33	$86.86
0001 AM00	Computer Data Librarian	HR	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14	$76.36	$78.65
0001 AN00	Computer Scientist	HR	$114.24	$117.67	$121.20	$124.84	$128.59	$132.45	$136.42	$140.51	$144.73	$149.07
0001 AO01	Computer Security System Specialist – Level I	HR	$84.66	$87.20	$89.82	$92.51	$95.29	$98.15	$101.09	$104.12	$107.24	$110.46
0001 AO02	Computer Security System Specialist – Level II	HR	$123.20	$126.90	$130.71	$134.63	$138.67	$142.83	$147.11	$151.52	$156.07	$160.75
0001 AO03	Computer Security System Specialist – Level III	HR	$145.10	$149.45	$153.93	$158.55	$163.31	$168.21	$173.26	$178.46	$183.81	$189.32
0001 AP01	Computer Systems Analyst – Level I	HR	$71.62	$73.77	$75.98	$78.26	$80.61	$83.03	$85.52	$88.09	$90.73	$93.45
0001 AP02	Computer Systems Analyst – Level II	HR	$85.79	$88.36	$91.01	$93.74	$96.55	$99.45	$102.43	$105.50	$108.67	$111.93
0001 AP03	Computer Systems Analyst – Level III	HR	$113.39	$116.79	$120.29	$123.90	$127.62	$131.45	$135.39	$139.45	$143.63	$147.94
0001 AQ00	Configuration Management Specialist	HR	$85.79	$88.36	$91.01	$93.74	$96.55	$99.45	$102.43	$105.50	$108.67	$111.93
0001 AR01	Cost Analyst – Level I	HR	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14	$76.36	$78.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	$84.66	$87.20	$89.82	$92.51	$95.29	$98.15	$101.09	$104.12	$107.24	$110.46
0001 AS00	Data Entry Clerk	HR	$39.44	$40.62	$41.84	$43.10	$44.39	$45.72	$47.09	$48.50	$49.96	$51.46
0001 AT00	Data Security Specialist	HR	$87.59	$90.22	$92.93	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30
0001 AU00	Data Standardization Specialist	HR	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78	$104.83
0001 AV00	Database Administrator	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 AW01	Database Management Specialist – Level I	HR	$66.13	$68.11	$70.15	$72.25	$74.42	$76.65	$78.95	$81.32	$83.76	$86.27
0001 AW02	Database Management Specialist – Level II	HR	$85.93	$88.51	$91.17	$93.91	$96.73	$99.63	$102.62	$105.70	$108.87	$112.14
0001 AW03	Database Management Specialist – Level III	HR	$116.67	$120.17	$123.78	$127.49	$131.31	$135.25	$139.31	$143.49	$147.79	$152.22
0001 AX01	Database Specialist – Level I	HR	$68.67	$70.73	$72.85	$75.04	$77.29	$79.61	$82.00	$84.46	$86.99	$89.60
0001 AX02	Database Specialist – Level II	HR	$87.59	$90.22	$92.93	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30
0001 AX03	Database Specialist – Level III	HR	$114.04	$117.46	$120.98	$124.61	$128.35	$132.20	$136.17	$140.26	$144.47	$148.80
0001 AY00	Data Warehousing Administrator	HR	$113.39	$116.79	$120.29	$123.90	$127.62	$131.45	$135.39	$139.45	$143.63	$147.94
0001 AZ00	Data Warehouse Analyst	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 BA00	Data Warehouse Programmer	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 BB00	Disaster Recovery Specialist	HR	$113.39	$116.79	$120.29	$123.90	$127.62	$131.45	$135.39	$139.45	$143.63	$147.94
0001 BC01	Document Control Specialist – Level I	HR	$48.26	$49.71	$51.20	$52.74	$54.32	$55.95	$57.63	$59.36	$61.14	$62.97
0001 BC02	Document Control Specialist - Level II	HR	$64.15	$66.07	$68.05	$70.09	$72.19	$74.36	$76.59	$78.89	$81.26	$83.70
0001 BC03	Document Control Specialist – Level III	HR	$78.79	$81.15	$83.58	$86.09	$88.67	$91.33	$94.07	$96.89	$99.80	$102.79
0001 BD01	Document Support Specialist – Level I	HR	$48.26	$49.71	$51.20	$52.74	$54.32	$55.95	$57.63	$59.36	$61.14	$62.97
0001 BD02	Document Support Specialist – Level II	HR	$64.15	$66.07	$68.05	$70.09	$72.19	$74.36	$76.59	$78.89	$81.26	$83.70
0001 BE00	Duplicating Machine Operator	HR	$78.79	$81.15	$83.58	$86.09	$88.67	$91.33	$94.07	$96.89	$99.80	$102.79
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78	$104.83
0001 BG00	Electronic Meeting Technographer	HR	$64.15	$66.07	$68.05	$70.09	$72.19	$74.36	$76.59	$78.89	$81.26	$83.70
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 BI00	Facilitator	HR	$68.67	$70.73	$72.85	$75.04	$77.29	$79.61	$82.00	$84.46	$86.99	$89.60
0001 BJ00	Financial Analyst – IT	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 BK01	Functional Analyst – Level I	HR	$85.46	$88.02	$90.66	$93.38	$96.18	$99.07	$102.04	$105.10	$108.25	$111.50
0001 BK02	Functional Analyst – Level II	HR	$94.77	$97.61	$100.54	$103.56	$106.67	$109.87	$113.17	$116.57	$120.07	$123.67
0001 BL01	General Clerk – Level I	HR	$38.01	$39.15	$40.32	$41.53	$42.78	$44.06	$45.38	$46.74	$48.14	$49.58
0001 BL02	General Clerk – Level II	HR	$52.63	$54.21	$55.84	$57.52	$59.25	$61.03	$62.86	$64.75	$66.69	$68.69
0001 BL03	General Clerk – Level III	HR	$69.54	$71.63	$73.78	$75.99	$78.27	$80.62	$83.04	$85.53	$88.10	$90.74
0001 BM00	Geographic Information System (GIS) Specialist	HR	$85.46	$88.02	$90.66	$93.38	$96.18	$99.07	$102.04	$105.10	$108.25	$111.50

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	$85.46	$88.02	$90.66	$93.38	$96.18	$99.07	$102.04	$105.10	$108.25	$111.50
0001 BO00	Graphics Specialist	HR	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14	$76.36	$78.65
0001 BP00	Hardware Draftsman	HR	$62.46	$64.33	$66.26	$68.25	$70.30	$72.41	$74.58	$76.82	$79.12	$81.49
0001 BQ01	Hardware Installation Technician – Level I	HR	$64.43	$66.36	$68.35	$70.40	$72.51	$74.69	$76.93	$79.24	$81.62	$84.07
0001 BQ02	Hardware Installation Technician – Level II	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 BR00	Hardware Specialist – Information Technology	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 BS00	Help Desk Manager	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 BT00	Help Desk Specialist	HR	$84.66	$87.20	$89.82	$92.51	$95.29	$98.15	$101.09	$104.12	$107.24	$110.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	$48.73	$50.19	$51.70	$53.25	$54.85	$56.50	$58.20	$59.95	$61.75	$63.60
0001 BU02	Imaging Specialist/Technician – Level II	HR	$70.38	$72.49	$74.66	$76.90	$79.21	$81.59	$84.04	$86.56	$89.16	$91.83
0001 BU03	Imaging Specialist/Technician – Level III	HR	$92.31	$95.08	$97.93	$100.87	$103.90	$107.02	$110.23	$113.54	$116.95	$120.46
0001 BV00	Informatic Specialist/Bioinformatician	HR	$92.31	$95.08	$97.93	$100.87	$103.90	$107.02	$110.23	$113.54	$116.95	$120.46
0001 BW01	Information Engineer – Level I	HR	$84.66	$87.20	$89.82	$92.51	$95.29	$98.15	$101.09	$104.12	$107.24	$110.46
0001 BW02	Information Engineer – Level II	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 BX00	Information Resource Management Analyst	HR	$78.79	$81.15	$83.58	$86.09	$88.67	$91.33	$94.07	$96.89	$99.80	$102.79
0001 BY00	Information Systems Training Specialist	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 BZ00	IT Policy/Legislative Specialist	HR	$94.77	$97.61	$100.54	$103.56	$106.67	$109.87	$113.17	$116.57	$120.07	$123.67
0001 CA00	IT Strategic/Capital Planner	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 CB00	Knowledge Management Specialist	HR	$86.51	$89.11	$91.78	$94.53	$97.37	$100.29	$103.30	$106.40	$109.59	$112.88
0001 CC00	Librarian	HR	$61.65	$63.50	$65.41	$67.37	$69.39	$71.47	$73.61	$75.82	$78.09	$80.43
0001 CD00	Librarian Technician	HR	$50.50	$52.02	$53.58	$55.19	$56.85	$58.56	$60.32	$62.13	$63.99	$65.91
0001 CE00	Medical Billing/Account Management Specialist	HR	$61.65	$63.50	$65.41	$67.37	$69.39	$71.47	$73.61	$75.82	$78.09	$80.43
0001 CF00	Modeling and Simulation Specialist	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 CG00	Network Administrator	HR	$72.05	$74.21	$76.44	$78.73	$81.09	$83.52	$86.03	$88.61	$91.27	$94.01
0001 CH00	Network Draftsman	HR	$62.46	$64.33	$66.26	$68.25	$70.30	$72.41	$74.58	$76.82	$79.12	$81.49
0001 CI01	Network Installation Technician – Level I	HR	$52.87	$54.46	$56.09	$57.77	$59.50	$61.29	$63.13	$65.02	$66.97	$68.98
0001 CI02	Network Installation Technician – Level II	HR	$82.76	$85.24	$87.80	$90.43	$93.14	$95.93	$98.81	$101.77	$104.82	$107.96
0001 CJ00	Network Support Technician	HR	$82.76	$85.24	$87.80	$90.43	$93.14	$95.93	$98.81	$101.77	$104.82	$107.96
0001 CK00	Operations Manager	HR	$110.85	$114.18	$117.61	$121.14	$124.77	$128.51	$132.37	$136.34	$140.43	$144.64
0001 CL00	Procurement Product Specialist	HR	$72.05	$74.21	$76.44	$78.73	$81.09	$83.52	$86.03	$88.61	$91.27	$94.01
0001 CM00	Program Administration Specialist	HR	$71.61	$73.76	$75.97	$78.25	$80.60	$83.02	$85.51	$88.08	$90.72	$93.44
0001 CN00	Program Analyst	HR	$82.76	$85.24	$87.80	$90.43	$93.14	$95.93	$98.81	$101.77	$104.82	$107.96
0001 CO00	Program Manager	HR	$124.47	$128.20	$132.05	$136.01	$140.09	$144.29	$148.62	$153.08	$157.67	$162.40

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	$80.30	$82.71	$85.19	$87.75	$90.38	$93.09	$95.88	$98.76	$101.72	$104.77
0001 CQ00	Project Leader	HR	$94.58	$97.42	$100.34	$103.35	$106.45	$109.64	$112.93	$116.32	$119.81	$123.40
0001 CR01	Project Manager – Level I	HR	$91.79	$94.54	$97.38	$100.30	$103.31	$106.41	$109.60	$112.89	$116.28	$119.77
0001 CR02	Project Manager – Level II	HR	$110.85	$114.18	$117.61	$121.14	$124.77	$128.51	$132.37	$136.34	$140.43	$144.64
0001 CR03	Project Manager – Level III	HR	$123.20	$126.90	$130.71	$134.63	$138.67	$142.83	$147.11	$151.52	$156.07	$160.75
0001 CS00	Public Health Analyst	HR	$80.30	$82.71	$85.19	$87.75	$90.38	$93.09	$95.88	$98.76	$101.72	$104.77
0001 CT00	Quality Assurance Analyst	HR	$66.92	$68.93	$71.00	$73.13	$75.32	$77.58	$79.91	$82.31	$84.78	$87.32
0001 CU00	Quality Assurance Manager	HR	$92.39	$95.16	$98.01	$100.95	$103.98	$107.10	$110.31	$113.62	$117.03	$120.54
0001 CV00	Quality Assurance Specialist	HR	$107.61	$110.84	$114.17	$117.60	$121.13	$124.76	$128.50	$132.36	$136.33	$140.42
0001 CW00	Records Management Specialist	HR	$66.13	$68.11	$70.15	$72.25	$74.42	$76.65	$78.95	$81.32	$83.76	$86.27
0001 CX00	Scanner Operator	HR	$48.26	$49.71	$51.20	$52.74	$54.32	$55.95	$57.63	$59.36	$61.14	$62.97
0001 CY00	Scientific Data Analyst	HR	$87.59	$90.22	$92.93	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30
0001 CZ01	Subject Matter Expert – Level I	HR	$114.24	$117.67	$121.20	$124.84	$128.59	$132.45	$136.42	$140.51	$144.73	$149.07
0001 CZ02	Subject Matter Expert – Level II	HR	$145.10	$149.45	$153.93	$158.55	$163.31	$168.21	$173.26	$178.46	$183.81	$189.32
0001 CZ03	Subject Matter Expert – Level III	HR	$208.61	$214.87	$221.32	$227.96	$234.80	$241.84	$249.10	$256.57	$264.27	$272.20
0001 DA01	System Administrator – Level I	HR	$73.31	$75.51	$77.78	$80.11	$82.51	$84.99	$87.54	$90.17	$92.88	$95.67
0001 DA02	System Administrator – Level II	HR	$84.48	$87.01	$89.62	$92.31	$95.08	$97.93	$100.87	$103.90	$107.02	$110.23
0001 DA03	System Administrator – Level III	HR	$123.20	$126.90	$130.71	$134.63	$138.67	$142.83	$147.11	$151.52	$156.07	$160.75
0001 DB01	Systems Architect – Level I	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 DB02	Systems Architect – Level II	HR	$114.04	$117.46	$120.98	$124.61	$128.35	$132.20	$136.17	$140.26	$144.47	$148.80
0001 DC01	Systems Engineer – Level I	HR	$70.38	$72.49	$74.66	$76.90	$79.21	$81.59	$84.04	$86.56	$89.16	$91.83
0001 DC02	Systems Engineer – Level II	HR	$94.77	$97.61	$100.54	$103.56	$106.67	$109.87	$113.17	$116.57	$120.07	$123.67
0001 DC03	Systems Engineer – Level III	HR	$123.20	$126.90	$130.71	$134.63	$138.67	$142.83	$147.11	$151.52	$156.07	$160.75
0001 DD00	System Operator	HR	$58.51	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14	$76.36
0001 DE00	System Programmer	HR	$82.08	$84.54	$87.08	$89.69	$92.38	$95.15	$98.00	$100.94	$103.97	$107.09
0001 DF01	Technical Writer/Editor – Level I	HR	$51.36	$52.90	$54.49	$56.12	$57.80	$59.53	$61.32	$63.16	$65.05	$67.00
0001 DF02	Technical Writer/Editor – Level II	HR	$61.65	$63.50	$65.41	$67.37	$69.39	$71.47	$73.61	$75.82	$78.09	$80.43
0001 DF03	Technical Writer/Editor – Level III	HR	$85.09	$87.64	$90.27	$92.98	$95.77	$98.64	$101.60	$104.65	$107.79	$111.02
0001 DG01	Telecommunications Engineer – Level I	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 DG02	Telecommunications Engineer - Level II	HR	$114.04	$117.46	$120.98	$124.61	$128.35	$132.20	$136.17	$140.26	$144.47	$148.80
0001 DH01	Telecommunications Specialist – Level I	HR	$76.39	$78.68	$81.04	$83.47	$85.97	$88.55	$91.21	$93.95	$96.77	$99.67
0001 DH02	Telecommunications Specialist - Level II	HR	$96.45	$99.34	$102.32	$105.39	$108.55	$111.81	$115.16	$118.61	$122.17	$125.84
0001 DI00	Test Engineer	HR	$70.38	$72.49	$74.66	$76.90	$79.21	$81.59	$84.04	$86.56	$89.16	$91.83

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	$103.88	$107.00	$110.21	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55
0001 DK01	Training Specialist – Level I	HR	$73.31	$75.51	$77.78	$80.11	$82.51	$84.99	$87.54	$90.17	$92.88	$95.67
0001 DK02	Training Specialist – Level II	HR	$78.02	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78
0001 DL00	Web Content Administrator	HR	$67.07	$69.08	$71.15	$73.28	$75.48	$77.74	$80.07	$82.47	$84.94	$87.49
0001 DM00	Web Designer	HR	$82.08	$84.54	$87.08	$89.69	$92.38	$95.15	$98.00	$100.94	$103.97	$107.09
0001 DN00	Web Project Manager	HR	$89.66	$92.35	$95.12	$97.97	$100.91	$103.94	$107.06	$110.27	$113.58	$116.99
0001 DO00	Web Software Developer	HR	$84.48	$87.01	$89.62	$92.31	$95.08	$97.93	$100.87	$103.90	$107.02	$110.23
0001 DP00	Webmaster	HR	$82.08	$84.54	$87.08	$89.69	$92.38	$95.15	$98.00	$100.94	$103.97	$107.09
0001 DQ00	Wide Area Network Administrator	HR	$86.51	$89.11	$91.78	$94.53	$97.37	$100.29	$103.30	$106.40	$109.59	$112.88

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	$44.06	$45.38	$46.74	$48.14	$49.58	$51.07	$52.60	$54.18	$55.81	$57.48
0002 AA02	Administrative Assistant – Level II	HR	$61.38	$63.22	$65.12	$67.07	$69.08	$71.15	$73.28	$75.48	$77.74	$80.07
0002 AB01	Application Engineer – Level I	HR	$78.36	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25
0002 AB02	Application Engineer – Level II	HR	$105.27	$108.43	$111.68	$115.03	$118.48	$122.03	$125.69	$129.46	$133.34	$137.34
0002 AC01	Application Programmer – Level I	HR	$60.95	$62.78	$64.66	$66.60	$68.60	$70.66	$72.78	$74.96	$77.21	$79.53
0002 AC02	Application Programmer – Level II	HR	$78.36	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25
0002 AC03	Applications Programmer – Level III	HR	$105.27	$108.43	$111.68	$115.03	$118.48	$122.03	$125.69	$129.46	$133.34	$137.34
0002 AD00	Application Systems Analyst	HR	$78.36	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25
0002 AE00	Biostatatician	HR	$78.36	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25
0002 AF01	Business Analyst – Level I	HR	$59.11	$60.88	$62.71	$64.59	$66.53	$68.53	$70.59	$72.71	$74.89	$77.14
0002 AF02	Business Analyst – Level II	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 AF03	Business Analyst – Level III	HR	$104.65	$107.79	$111.02	$114.35	$117.78	$121.31	$124.95	$128.70	$132.56	$136.54
0002 AG01	Business Process Reengineering Specialist – Level I	HR	$60.95	$62.78	$64.66	$66.60	$68.60	$70.66	$72.78	$74.96	$77.21	$79.53
0002 AG02	Business Process Reengineering Specialist – Level II	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 AG03	Business Process Reengineering Specialist – Level III	HR	$104.65	$107.79	$111.02	$114.35	$117.78	$121.31	$124.95	$128.70	$132.56	$136.54
0002 AH00	Chief Information Security Officer	HR	$154.54	$159.18	$163.96	$168.88	$173.95	$179.17	$184.55	$190.09	$195.79	$201.66
0002 AI00	Communications Hardware Specialist	HR	$86.71	$89.31	$91.99	$94.75	$97.59	$100.52	$103.54	$106.65	$109.85	$113.15
0002 AJ00	Communications Network Manager	HR	$98.54	$101.50	$104.55	$107.69	$110.92	$114.25	$117.68	$121.21	$124.85	$128.60
0002 AK00	Communications Software Specialist	HR	$79.07	$81.44	$83.88	$86.40	$88.99	$91.66	$94.41	$97.24	$100.16	$103.16
0002 AL00	Communications Specialist	HR	$61.33	$63.17	$65.07	$67.02	$69.03	$71.10	$73.23	$75.43	$77.69	$80.02
0002 AM00	Computer Data Librarian	HR	$55.54	$57.21	$58.93	$60.70	$62.52	$64.40	$66.33	$68.32	$70.37	$72.48
0002 AN00	Computer Scientist	HR	$105.27	$108.43	$111.68	$115.03	$118.48	$122.03	$125.69	$129.46	$133.34	$137.34
0002 AO01	Computer Security System Specialist – Level I	HR	$78.02	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78
0002 AO02	Computer Security System Specialist – Level II	HR	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55	$139.62	$143.81	$148.12
0002 AO03	Computer Security System Specialist – Level III	HR	$133.72	$137.73	$141.86	$146.12	$150.50	$155.02	$159.67	$164.46	$169.39	$174.47
0002 AP01	Computer Systems Analyst – Level I	HR	$66.00	$67.98	$70.02	$72.12	$74.28	$76.51	$78.81	$81.17	$83.61	$86.12
0002 AP02	Computer Systems Analyst –　　Level II	HR	$79.07	$81.44	$83.88	$86.40	$88.99	$91.66	$94.41	$97.24	$100.16	$103.16
0002 AP03	Computer Systems Analyst –　　Level III	HR	$104.49	$107.62	$110.85	$114.18	$117.61	$121.14	$124.77	$128.51	$132.37	$136.34
0002 AQ00	Configuration Management Specialist	HR	$79.07	$81.44	$83.88	$86.40	$88.99	$91.66	$94.41	$97.24	$100.16	$103.16
0002 AR01	Cost Analyst – Level I	HR	$55.54	$57.21	$58.93	$60.70	$62.52	$64.40	$66.33	$68.32	$70.37	$72.48

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	$78.02	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78
0002 AS00	Data Entry Clerk	HR	$36.34	$37.43	$38.55	$39.71	$40.90	$42.13	$43.39	$44.69	$46.03	$47.41
0002 AT00	Data Security Specialist	HR	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25	$105.32
0002 AU00	Data Standardization Specialist	HR	$74.06	$76.28	$78.57	$80.93	$83.36	$85.86	$88.44	$91.09	$93.82	$96.63
0002 AV00	Database Administrator	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 AW01	Database Management Specialist – Level I	HR	$60.95	$62.78	$64.66	$66.60	$68.60	$70.66	$72.78	$74.96	$77.21	$79.53
0002 AW02	Database Management Specialist – Level II	HR	$79.18	$81.56	$84.01	$86.53	$89.13	$91.80	$94.55	$97.39	$100.31	$103.32
0002 AW03	Database Management Specialist – Level III	HR	$107.50	$110.73	$114.05	$117.47	$120.99	$124.62	$128.36	$132.21	$136.18	$140.27
0002 AX01	Database Specialist – Level I	HR	$63.28	$65.18	$67.14	$69.15	$71.22	$73.36	$75.56	$77.83	$80.16	$82.56
0002 AX02	Database Specialist – Level II	HR	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25	$105.32
0002 AX03	Database Specialist – Level III	HR	$105.08	$108.23	$111.48	$114.82	$118.26	$121.81	$125.46	$129.22	$133.10	$137.09
0002 AY00	Data Warehousing Administrator	HR	$104.49	$107.62	$110.85	$114.18	$117.61	$121.14	$124.77	$128.51	$132.37	$136.34
0002 AZ00	Data Warehouse Analyst	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 BA00	Data Warehouse Programmer	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 BB00	Disaster Recovery Specialist	HR	$104.49	$107.62	$110.85	$114.18	$117.61	$121.14	$124.77	$128.51	$132.37	$136.34
0002 BC01	Document Control Specialist – Level I	HR	$44.47	$45.80	$47.17	$48.59	$50.05	$51.55	$53.10	$54.69	$56.33	$58.02
0002 BC02	Document Control Specialist - Level II	HR	$59.11	$60.88	$62.71	$64.59	$66.53	$68.53	$70.59	$72.71	$74.89	$77.14
0002 BC03	Document Control Specialist – Level III	HR	$72.62	$74.80	$77.04	$79.35	$81.73	$84.18	$86.71	$89.31	$91.99	$94.75
0002 BD01	Document Support Specialist – Level I	HR	$44.47	$45.80	$47.17	$48.59	$50.05	$51.55	$53.10	$54.69	$56.33	$58.02
0002 BD02	Document Support Specialist – Level II	HR	$59.11	$60.88	$62.71	$64.59	$66.53	$68.53	$70.59	$72.71	$74.89	$77.14
0002 BE00	Duplicating Machine Operator	HR	$72.62	$74.80	$77.04	$79.35	$81.73	$84.18	$86.71	$89.31	$91.99	$94.75
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	$74.06	$76.28	$78.57	$80.93	$83.36	$85.86	$88.44	$91.09	$93.82	$96.63
0002 BG00	Electronic Meeting Technographer	HR	$59.11	$60.88	$62.71	$64.59	$66.53	$68.53	$70.59	$72.71	$74.89	$77.14
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 BI00	Facilitator	HR	$63.28	$65.18	$67.14	$69.15	$71.22	$73.36	$75.56	$77.83	$80.16	$82.56
0002 BJ00	Financial Analyst – IT	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 BK01	Functional Analyst – Level I	HR	$78.75	$81.11	$83.54	$86.05	$88.63	$91.29	$94.03	$96.85	$99.76	$102.75
0002 BK02	Functional Analyst – Level II	HR	$87.32	$89.94	$92.64	$95.42	$98.28	$101.23	$104.27	$107.40	$110.62	$113.94
0002 BL01	General Clerk – Level I	HR	$35.03	$36.08	$37.16	$38.27	$39.42	$40.60	$41.82	$43.07	$44.36	$45.69
0002 BL02	General Clerk – Level II	HR	$48.51	$49.97	$51.47	$53.01	$54.60	$56.24	$57.93	$59.67	$61.46	$63.30
0002 BL03	General Clerk – Level III	HR	$64.08	$66.00	$67.98	$70.02	$72.12	$74.28	$76.51	$78.81	$81.17	$83.61
0002 BM00	Geographic Information System (GIS) Specialist	HR	$78.75	$81.11	$83.54	$86.05	$88.63	$91.29	$94.03	$96.85	$99.76	$102.75
0002 BN00	Graphical User Interface Designer	HR	$78.75	$81.11	$83.54	$86.05	$88.63	$91.29	$94.03	$96.85	$99.76	$102.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	$55.54	$57.21	$58.93	$60.70	$62.52	$64.40	$66.33	$68.32	$70.37	$72.48
0002 BP00	Hardware Draftsman	HR	$57.56	$59.29	$61.07	$62.90	$64.79	$66.73	$68.73	$70.79	$72.91	$75.10
0002 BQ01	Hardware Installation Technician – Level I	HR	$59.37	$61.15	$62.98	$64.87	$66.82	$68.82	$70.88	$73.01	$75.20	$77.46
0002 BQ02	Hardware Installation Technician – Level II	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 BR00	Hardware Specialist – Information Technology	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 BS00	Help Desk Manager	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 BT00	Help Desk Specialist	HR	$78.02	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78
0002 BU01	Imaging Specialist/Technician – Level I	HR	$44.90	$46.25	$47.64	$49.07	$50.54	$52.06	$53.62	$55.23	$56.89	$58.60
0002 BU02	Imaging Specialist/Technician – Level II	HR	$64.86	$66.81	$68.81	$70.87	$73.00	$75.19	$77.45	$79.77	$82.16	$84.62
0002 BU03	Imaging Specialist/Technician – Level III	HR	$85.05	$87.60	$90.23	$92.94	$95.73	$98.60	$101.56	$104.61	$107.75	$110.98
0002 BV00	Informatic Specialist/Bioinformatician	HR	$85.05	$87.60	$90.23	$92.94	$95.73	$98.60	$101.56	$104.61	$107.75	$110.98
0002 BW01	Information Engineer – Level I	HR	$78.02	$80.36	$82.77	$85.25	$87.81	$90.44	$93.15	$95.94	$98.82	$101.78
0002 BW02	Information Engineer – Level II	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90
0002 BX00	Information Resource Management Analyst	HR	$72.62	$74.80	$77.04	$79.35	$81.73	$84.18	$86.71	$89.31	$91.99	$94.75
0002 BY00	Information Systems Training Specialist	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 BZ00	IT Policy/Legislative Specialist	HR	$87.32	$89.94	$92.64	$95.42	$98.28	$101.23	$104.27	$107.40	$110.62	$113.94
0002 CA00	IT Strategic/Capital Planner	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 CB00	Knowledge Management Specialist	HR	$79.72	$82.11	$84.57	$87.11	$89.72	$92.41	$95.18	$98.04	$100.98	$104.01
0002 CC00	Librarian	HR	$56.81	$58.51	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14
0002 CD00	Librarian Technician	HR	$46.53	$47.93	$49.37	$50.85	$52.38	$53.95	$55.57	$57.24	$58.96	$60.73
0002 CE00	Medical Billing/Account Management Specialist	HR	$56.81	$58.51	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14
0002 CF00	Modeling and Simulation Specialist	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 CG00	Network Administrator	HR	$66.39	$68.38	$70.43	$72.54	$74.72	$76.96	$79.27	$81.65	$84.10	$86.62
0002 CH00	Network Draftsman	HR	$57.56	$59.29	$61.07	$62.90	$64.79	$66.73	$68.73	$70.79	$72.91	$75.10
0002 CI01	Network Installation Technician – Level I	HR	$48.72	$50.18	$51.69	$53.24	$54.84	$56.49	$58.18	$59.93	$61.73	$63.58
0002 CI02	Network Installation Technician – Level II	HR	$76.26	$78.55	$80.91	$83.34	$85.84	$88.42	$91.07	$93.80	$96.61	$99.51
0002 CJ00	Network Support Technician	HR	$76.26	$78.55	$80.91	$83.34	$85.84	$88.42	$91.07	$93.80	$96.61	$99.51
0002 CK00	Operations Manager	HR	$102.16	$105.22	$108.38	$111.63	$114.98	$118.43	$121.98	$125.64	$129.41	$133.29
0002 CL00	Procurement Product Specialist	HR	$66.39	$68.38	$70.43	$72.54	$74.72	$76.96	$79.27	$81.65	$84.10	$86.62
0002 CM00	Program Administration Specialist	HR	$65.99	$67.97	$70.01	$72.11	$74.27	$76.50	$78.80	$81.16	$83.59	$86.10
0002 CN00	Program Analyst	HR	$76.26	$78.55	$80.91	$83.34	$85.84	$88.42	$91.07	$93.80	$96.61	$99.51
0002 CO00	Program Manager	HR	$114.71	$118.15	$121.69	$125.34	$129.10	$132.97	$136.96	$141.07	$145.30	$149.66
0002 CP00	Project Control Specialist	HR	$74.00	$76.22	$78.51	$80.87	$83.30	$85.80	$88.37	$91.02	$93.75	$96.56

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	$87.15	$89.76	$92.45	$95.22	$98.08	$101.02	$104.05	$107.17	$110.39	$113.70
0002 CR01	Project Manager – Level I	HR	$84.58	$87.12	$89.73	$92.42	$95.19	$98.05	$100.99	$104.02	$107.14	$110.35
0002 CR02	Project Manager – Level II	HR	$102.16	$105.22	$108.38	$111.63	$114.98	$118.43	$121.98	$125.64	$129.41	$133.29
0002 CR03	Project Manager – Level III	HR	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55	$139.62	$143.81	$148.12
0002 CS00	Public Health Analyst	HR	$74.00	$76.22	$78.51	$80.87	$83.30	$85.80	$88.37	$91.02	$93.75	$96.56
0002 CT00	Quality Assurance Analyst	HR	$61.67	$63.52	$65.43	$67.39	$69.41	$71.49	$73.63	$75.84	$78.12	$80.46
0002 CU00	Quality Assurance Manager	HR	$85.16	$87.71	$90.34	$93.05	$95.84	$98.72	$101.68	$104.73	$107.87	$111.11
0002 CV00	Quality Assurance Specialist	HR	$99.17	$102.15	$105.21	$108.37	$111.62	$114.97	$118.42	$121.97	$125.63	$129.40
0002 CW00	Records Management Specialist	HR	$60.95	$62.78	$64.66	$66.60	$68.60	$70.66	$72.78	$74.96	$77.21	$79.53
0002 CX00	Scanner Operator	HR	$44.47	$45.80	$47.17	$48.59	$50.05	$51.55	$53.10	$54.69	$56.33	$58.02
0002 CY00	Scientific Data Analyst	HR	$80.71	$83.13	$85.62	$88.19	$90.84	$93.57	$96.38	$99.27	$102.25	$105.32
0002 CZ01	Subject Matter Expert – Level I	HR	$105.27	$108.43	$111.68	$115.03	$118.48	$122.03	$125.69	$129.46	$133.34	$137.34
0002 CZ02	Subject Matter Expert – Level II	HR	$133.72	$137.73	$141.86	$146.12	$150.50	$155.02	$159.67	$164.46	$169.39	$174.47
0002 CZ03	Subject Matter Expert – Level III	HR	$192.23	$198.00	$203.94	$210.06	$216.36	$222.85	$229.54	$236.43	$243.52	$250.83
0002 DA01	System Administrator – Level I	HR	$67.56	$69.59	$71.68	$73.83	$76.04	$78.32	$80.67	$83.09	$85.58	$88.15
0002 DA02	System Administrator – Level II	HR	$77.86	$80.20	$82.61	$85.09	$87.64	$90.27	$92.98	$95.77	$98.64	$101.60
0002 DA03	System Administrator – Level III	HR	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55	$139.62	$143.81	$148.12
0002 DB01	Systems Architect – Level I	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 DB02	Systems Architect – Level II	HR	$105.08	$108.23	$111.48	$114.82	$118.26	$121.81	$125.46	$129.22	$133.10	$137.09
0002 DC01	Systems Engineer – Level I	HR	$64.86	$66.81	$68.81	$70.87	$73.00	$75.19	$77.45	$79.77	$82.16	$84.62
0002 DC02	Systems Engineer – Level II	HR	$87.32	$89.94	$92.64	$95.42	$98.28	$101.23	$104.27	$107.40	$110.62	$113.94
0002 DC03	Systems Engineer – Level III	HR	$113.52	$116.93	$120.44	$124.05	$127.77	$131.60	$135.55	$139.62	$143.81	$148.12
0002 DD00	System Operator	HR	$53.91	$55.53	$57.20	$58.92	$60.69	$62.51	$64.39	$66.32	$68.31	$70.36
0002 DE00	System Programmer	HR	$75.63	$77.90	$80.24	$82.65	$85.13	$87.68	$90.31	$93.02	$95.81	$98.68
0002 DF01	Technical Writer/Editor – Level I	HR	$47.32	$48.74	$50.20	$51.71	$53.26	$54.86	$56.51	$58.21	$59.96	$61.76
0002 DF02	Technical Writer/Editor – Level II	HR	$56.81	$58.51	$60.27	$62.08	$63.94	$65.86	$67.84	$69.88	$71.98	$74.14
0002 DF03	Technical Writer/Editor – Level III	HR	$78.40	$80.75	$83.17	$85.67	$88.24	$90.89	$93.62	$96.43	$99.32	$102.30
0002 DG01	Telecommunications Engineer – Level I	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 DG02	Telecommunications Engineer - Level II	HR	$105.08	$108.23	$111.48	$114.82	$118.26	$121.81	$125.46	$129.22	$133.10	$137.09
0002 DH01	Telecommunications Specialist – Level I	HR	$70.38	$72.49	$74.66	$76.90	$79.21	$81.59	$84.04	$86.56	$89.16	$91.83
0002 DH02	Telecommunications Specialist - Level II	HR	$88.90	$91.57	$94.32	$97.15	$100.06	$103.06	$106.15	$109.33	$112.61	$115.99
0002 DI00	Test Engineer	HR	$64.86	$66.81	$68.81	$70.87	$73.00	$75.19	$77.45	$79.77	$82.16	$84.62
0002 DJ00	Training Manager	HR	$95.72	$98.59	$101.55	$104.60	$107.74	$110.97	$114.30	$117.73	$121.26	$124.90

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	$67.56	$69.59	$71.68	$73.83	$76.04	$78.32	$80.67	$83.09	$85.58	$88.15
0002 DK02	Training Specialist – Level II	HR	$71.89	$74.05	$76.27	$78.56	$80.92	$83.35	$85.85	$88.43	$91.08	$93.81
0002 DL00	Web Content Administrator	HR	$61.81	$63.66	$65.57	$67.54	$69.57	$71.66	$73.81	$76.02	$78.30	$80.65
0002 DM00	Web Designer	HR	$75.63	$77.90	$80.24	$82.65	$85.13	$87.68	$90.31	$93.02	$95.81	$98.68
0002 DN00	Web Project Manager	HR	$82.63	$85.11	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62	$104.67	$107.81
0002 DO00	Web Software Developer	HR	$77.86	$80.20	$82.61	$85.09	$87.64	$90.27	$92.98	$95.77	$98.64	$101.60
0002 DP00	Webmaster	HR	$75.63	$77.90	$80.24	$82.65	$85.13	$87.68	$90.31	$93.02	$95.81	$98.68
0002 DQ00	Wide Area Network Administrator	HR	$79.72	$82.11	$84.57	$87.11	$89.72	$92.41	$95.18	$98.04	$100.98	$104.01